Annual Leave and Carry Over

Answer:

Workers who have been unable to take all of their statutory entitlement by the end of 2020 due to Coronavirus will have a legal right to carry over the leave and use it within the next 2 years.

This will be the case whether or not the annual leave year runs with the calendar year or another arrangement.

Carry over for 4 weeks holiday (WTR regulation leave) is for 2 years, the 1.6 week is for one year by agreement.

You can make a payment in lieu for contractual holiday only

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